

**FLINTSHIRE COUNTY COUNCIL**

**REPORT TO:** **CLWYD PENSION FUND COMMITTEE**

**DATE:** **24<sup>th</sup> MARCH 2015**

**REPORT BY:** **CHIEF OFFICER (PEOPLE AND RESOURCES)**

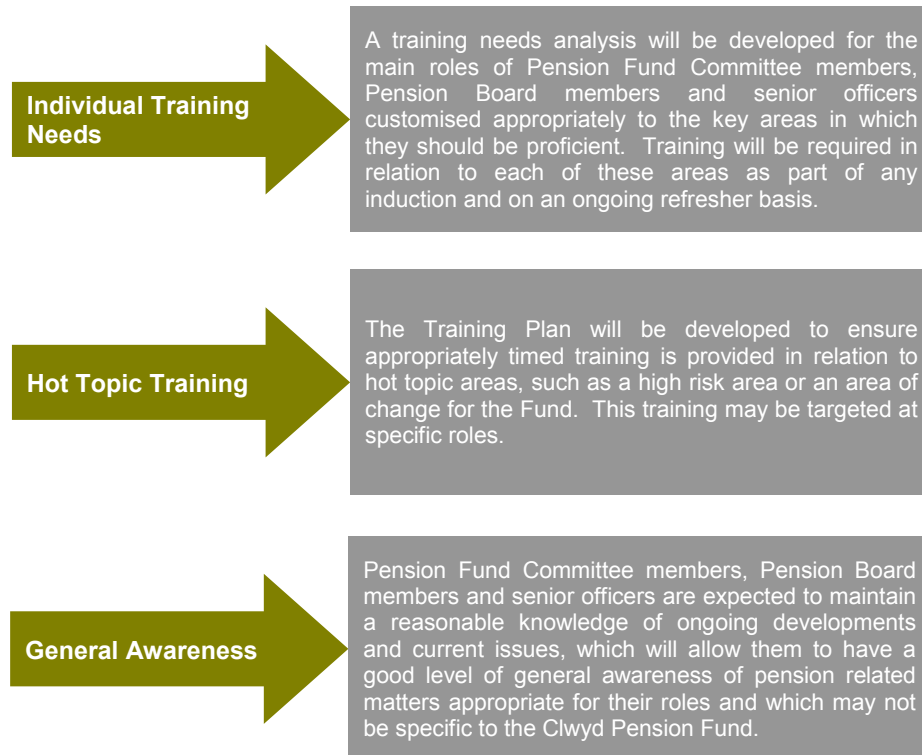
**SUBJECT:** **TRAINING PLAN**

**1.00 PURPOSE OF REPORT**

1.01 To ask Committee Members to note the Fund's annual training plan.

**2.00 BACKGROUND**

2.01 At the Pension Fund Committee on 5<sup>th</sup> November 2014, members agreed the Fund's Training Policy. The three key elements of this policy are illustrated in the diagram below.



2.02 To assist in ensuring that the objectives of the Training Policy are met, an annual training plan for Pension Fund Committee and Pension Board members will be developed.

**3.00 TRAINING PLAN**

- 3.01 The suggested training plan is attached as Appendix 1 and incorporates the key elements of training that are expected to be required in the foreseeable future. It has been developed having regard to the Fund's business plan which is a separate item at this meeting. This training plan may be updated if necessary during the year.
- 3.02 The Pension Fund Manager will make the necessary arrangements for these training sessions to be delivered, where possible fitting in sessions on the same dates as Pension Fund Committee meetings. It is, however, expected that some additional standalone training dates will be required.
- 3.03 A separate training plan is developed for officers in relation to their individual training needs, albeit some of the items on the attached training plan will also be attended by senior officers of the Fund.

#### **4.00 RECOMMENDATIONS**

- 4.01 That Committee Members note the annual training plan and provide suggestions for any additional training.

#### **5.00 FINANCIAL IMPLICATIONS**

- 5.01 Any costs associated with delivering the Training Policy will be recharged to the Clwyd Pension Fund. These are included in the external advisers' costs in the Fund's Business Plan.

#### **6.00 ANTIPOVERTY IMPACT**

- 6.01 None directly as a result of this report.

#### **7.00 ENVIRONMENTAL IMPACT**

- 7.01 None directly as a result of this report.

#### **8.00 EQUALITIES IMPACT**

- 8.01 None directly as a result of this report.

#### **9.00 PERSONNEL IMPLICATIONS**

- 9.01 Delivery of the Training Policy will require time commitment for training events for Pension Fund Committee members, Pension Board members and senior officers. It will also result in potentially increased workloads for senior officers in the Pension Fund management team.

#### **10.00 CONSULTATION REQUIRED**

- 10.01 None directly as a result of this report.

## **11.00 CONSULTATION UNDERTAKEN**

11.01 None directly as a result of this report.

## **12.00 APPENDICES**

12.01 Training Plan.

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## **LOCAL GOVERNMENT (ACCESS TO INFORMATION) ACT 1985**

Background Papers: Training Policy - 5<sup>th</sup> November 2014 Pension Fund Committee

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